

# The Government's Efforts to Strengthen Migrant Workers' Protection

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# MIGRATION MANAGEMENT & MIGRANT PROTECTION

**POLICY GOAL: PROMOTE AND PROTECT THE WELFARE OF FILIPINOS ABROAD.**

So that...

**Labor migration works for the benefit of the migrant workers, their families, and society as a whole.**

# MIGRATION MANAGEMENT & MIGRANT PROTECTION

**POLICY GOAL: MAXIMIZE THE BENEFITS AND MINIMIZE THE COSTS**

Through...

- ❑ **Orderly and systematic facilitation and documentation**
- ❑ **Provision of protection against abuses and exploitation before, during and after employment**

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## SOME PROTECTIVE MECHANISMS:

- ❑ **Labor Code of the Philippines**
- ❑ **RA 8042**
- ❑ **Anti-illegal recruitment and anti-trafficking measures**
- ❑ **Protection and welfare package for women migrant workers**
- ❑ **Bilateral cooperation HRD and reintegration**

# MIGRATION MANAGEMENT & MIGRANT PROTECTION

## FOUR-PRONGED APPROACH:

- ❑ Regulation
- ❑ Protection
- ❑ Reintegration
- ❑ Support to Families

# MIGRATION MANAGEMENT & MIGRANT PROTECTION

## REGULATION

- ❑ **Licensing System**
- ❑ **Employers' Accreditation System**
- ❑ **Standards on fees, wages and working conditions**
- ❑ **Sanctions for Recruitment Violations**
- ❑ **Repatriation of workers**

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- ❑ **Standard employment contract**
- ❑ **Gender-sensitive regulations**
- ❑ **Labor-supply related regulations**
- ❑ **Deployment Ban in crisis and emergency situations**

# MIGRATION MANAGEMENT & MIGRANT PROTECTION

## PROTECTION

- ❑ **Country-specific orientations**
- ❑ **Recruitment of Qualified Workers**
- ❑ **Enrolment in health, life insurance, housing and social security**
- ❑ **On-site Quick response in case of abuse**
- ❑ **Repatriation Assistance**
- ❑ **Preparation for return migration**

# MIGRATION MANAGEMENT & MIGRANT PROTECTION

## REINTEGRATION

- ❑ **Employment and entrepreneurship assistance prior to deployment or upon return**
- ❑ **Counseling**
- ❑ **Training and retraining**
- ❑ **Brain gain initiatives**

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## SUPPORT FOR FAMILY

- ❑ **Community-based OFW family circles**
- ❑ **Assistance in entrepreneurial activities**
- ❑ **Scholarships for children**

# MIGRANT PROTECTION AT RECEIVING COUNTRY

## BETTER MARKETS:

- ❑ Higher level of skills in traditional markets (Middle East)
- ❑ New and higher paying markets (Europe, Americas, Australia, New Zealand)

# MIGRATION MANAGEMENT & MIGRANT PROTECTION

## BETTER MARKETS

- **Work opportunities that provide decent income and better working conditions – best source of protection while overseas**

# MIGRATION MANAGEMENT & MIGRANT PROTECTION

## BETTER MARKETS

- ❑ **Government-to-Government Hiring Arrangement**
- ❑ **Pilot Project on Administration of Temporary Contractual Employment – India, UAE and Philippines**
- ❑ **Proposal for Multilateral Framework of Cooperation among Sending and Receiving Countries in Asia on the Administration of Temporary Contractual Employment**

# MIGRATION MANAGEMENT & MIGRANT PROTECTION

## BETTER MARKETS

- ❑ **BLAs with Receiving Countries**
  - ❑ **Ethical recruitment**
  - ❑ **Human rights / Migrant workers' rights**
  - ❑ **Shared responsibility on human resource development**

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## BETTER MARKETS

- ❑ **ASEAN Declaration on the Protection and Promotion of the Rights of Migrant Workers**
- ❑ **ASEAN Mutual Recognition Agreement on Nursing Profession**
- ❑ **Abu-Dhabi Declaration**

# MIGRATION MANAGEMENT & MIGRANT PROTECTION

## SUPPLY-SIDE RESPONSES

- ❑ **Active labor market intelligence**
  - ❑ **National Human Resource Conferences**
  - ❑ **National Manpower Summits**
  
- ❑ **Bilateral areas of cooperation on human resource development**
  - ❑ **education and training**

# MIGRATION MANAGEMENT & MIGRANT PROTECTION

- ❑ **twinning arrangements with universities**
- ❑ **bridging courses**
- ❑ **mutual recognition of skills and professions**

# CHALLENGES

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- ❑ **Local economic development toward job creation and poverty alleviation**
- ❑ **Maximizing the potentials of migration and reducing its negative impacts**

# CHALLENGES

- ❑ **Active participation of receiving countries in human resource development, ethical recruitment, return migration, facilitating remittances, cutting communication costs, and migrant adaptation**

# CHALLENGES

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- ❑ **Promoting a more active role of migrants toward their own protection**

**End of Presentation**

Thank You!